

E.C.

NOT forwarded to Mary Lou

Printed by Win Hindle

I N T E R O F F I C E M E M O R A N D U M

Update: Bob's response to Ken is attached.

Doc. No: 030073  
Date: 07-Aug-1992 11:50am EDT  
From: Ken Olsen  
OLSEN.KEN  
Dept: Administration  
Tel No: 223-2301

(Neither memo sent to MLW)

TO: See Below

Subject: RESPONSIBILITY FOR MODULAR COMPUTING/FLEXIBLE MANUFACTURING

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In trying to be as cooperative as possible in the transition period, I have let you run things completely but I do not think you have shown respect for those areas in which I have been directly involved. Therefore, as long as I am Chief Executive Officer, I would like to clearly specify that the Modular Computer laboratory, the people working in it, and the groups on which it is dependent, continue to work directly for me, and it is not to be changed by other parts of the organization without due process.

I think it ~~is~~ was a terrible process when the Product Committee decided last week without Barry Goldstein, the Business Unit Manager, present to cancel a product which is ready to go, is working, and was demonstrated at DECworld. He was told he would have to work on a new product which is only on paper and is probably a year away. The idea of false data being presented without the Business Unit Manager present and the idea of imposing something on the Business Unit Manager without asking for a new business plan, I think is terrible style.

Then, at the Product Committee meeting on August 5, when Barry was supposed to explain his arguments for the original set of products, he was canceled and told the decision had already been made.

I do expect, and I warn people, that after I am thoroughly retired I do expect those who cooperated with me in the brief attempted coup to regain power from those who have run the

Company for six years will have their heads shaven and will be hung from telephone poles as enemies of the state. However, until I am gone, they work for me, they are not to be punished and they are not to be treated as enemies of the state.

Meanwhile, I directly run the Modular Computing/Flexible Manufacturing organization. Because we are scientists we are open to suggestions, proposals and discussions. We will consider each one, and will redo business plans to demonstrate the pros and cons and the effect on profit, customers, and stockholders.

KHO:pm  
KO:7585  
(DICTATED ON 8/6/92, BUT NOT READ)

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